

Annex - Selection process and specific selection criteria for the candidate Members of the EU-RAIL Deployment Group

1. Tasks of the Deployment Group

The Deployment Group should deliver recommendations to the Governing Board of EU-RAIL on the consideration and needs in relation to the deployment of solutions proposed by the JU. These recommendations may include:

- considerations on whether deployment should be mandatory or voluntary;
- technical and operational migration considerations;
- considerations on timing and need for synchronization at the European level;
- economic and business case analyses for the relevant stakeholders and for the European Union;
- purchasing strategies;
- industrial capacity;
- finance and funding plans.

2. Structure

The EU-RAIL Deployment Group shall mainly consist in a High-Level Core Group, to be selected as described below. The High-Level Core Group shall be enlarged with relevant stakeholders expressing interest in joining the Group and fulfilling the selection criteria.

The High-Level Core Group could be assisted on an ad-hoc basis by dedicated groups on specific topics requiring additional expertise. Such dedicated groups shall be selected upon recommendation of the High-Level Core Group and in agreement of the Governing Board.

3. Selection of the candidate members

The specific selection criteria reflect the required ability to deliver the tasks described in point 1 of this Annex, ensure representativity of the sector and effectiveness of the work of the High-Level Core Group. They are grouped in eligibility criteria and essential criteria.

3.1 The candidate members of the High-Level Core Group should fulfil the following eligibility criteria:

- (a) Being a representative of an EU-RAIL Founding Member (in the meaning of Article 2(2) of the Single Basic Act) at senior management level responsible for strategy concerning investments and operations i.e., CFO, Strategy Director, Operation Director, etc., or
- (b) Being a representative of the rail and mobility sector and or of relevant stakeholders' representative organisations, looking for rail in particular from the network list of representative bodies established under the Commission Decision C(2021)7945, or
- (c) Being a representative of a trade union in a relevant transport field, or

(d) Being a representative of a federation with experience in passenger transport or of a logistic association.

3.2 The candidate members of the High-Level Group should fulfil the following essential criteria:

(a) Having obtained a university degree in a relevant field;

(b) Minimum 10 number of years of professional experience in the relevant field for candidates fulfilling eligibility criterion 3.1 (a);

(c) Minimum 5 number of years of professional experience in the relevant field for candidates fulfilling one of the eligibility criteria 3.1 (b), (c) or (d);

(d) Very good command of written and spoken English, at minimum C1 level¹.

4. Selection process

4.1 In accordance with article 22(3) of the Single Basic Act the selection of the Members of the High-Level Core Group should aim at a balanced representation in terms of geographical distribution, gender, and any other relevant aspects, in particular in accordance with Article 97 of the Single Basic Act.

4.2 In accordance with the Article 22(3) of the Single Basic Act, the selection process may also consider the potential candidates proposed by the States' Representatives Group, if deemed appropriate.

4.3 EU-RAIL will assist the Commission in the selection process and propose a number of preselected candidate members (i.e., representatives of EU-RAIL Founding Members and of representative bodies), after consulting the System and Innovation Programme Board and considering potential candidates proposed by the States' Representative Group. The proposal made by EU-RAIL shall be not binding for the Commission.

4.4 The European Commission will take a final decision on the composition, structure, and list of candidates to become Members of the Deployment Group in accordance with Articles 22 and 97 of the Single Basic Act.

4.5 The European Commission will inform the Governing Board of EU-RAIL about the selected Members. The list of Members shall be published on the website of the Europe's Rail Joint Undertaking.

4.6 The process described above shall also apply when enlarging the Group with candidates expressing interest in joining, after the Group was set up.

4.7 Upon recommendation of the High-level Core Group, the Executive Director of EU-RAIL shall propose to the Governing Board the process for setting up dedicated groups to assist on an ad-hoc basis the High-Level Core Group. The proposal shall include as a minimum the selection criteria, scope of the work and the tasks thereof.

¹ <http://europass.cedefop.europa.eu/en/resources/european-language-levels-cefr/cef-ell-document.pdf>